



Natural Cambridgeshire Local Nature Partnership

www.naturalcambridgeshire.org.uk

Natural Cambridgeshire Partnership Director – a three-year contract. Full and part time options will be considered.

Salary £42-50K a year pro rata

Location - Home based or within the office of one of the Natural Cambridgeshire Partners

Start date – ASAP

Application process – CVs with a covering letter explaining why you feel you are suitable for this role (no more than 2 sides of A4) should be sent to Richard Astle, Chair of Natural Cambridgeshire (chair@naturalcambridgeshire.org.uk) no later than 12pm, Tuesday 21st June.

JOB CONTEXT

Natural Cambridgeshire is a Charitable Incorporated Organisation recognised by all partners – statutory, private sector and community organisations – as the key strategic organisation across Peterborough and Cambridge for the promotion of a better, healthier, resilient, more biodiverse environment. It is the local nature partnership for Cambridgeshire and Peterborough.

In 2019 Natural Cambridgeshire launched its ambition to Double Nature across Cambridgeshire and Peterborough to deliver a greatly enhanced environment where nature and people thrive and businesses prosper.

That ambition has now been taken up as a policy objective by the Combined Authority and has the support of the local authorities across the area.

We now want to boost the delivery of this ambition, recognising that nature-based solutions will play a crucial role in our combined efforts to address **the challenges of our climate emergency and nature crisis**. In addition, a thriving natural world and environment will improve the overall attractiveness of Cambridgeshire and Peterborough as a place to live, work, play and invest.

The Combined Authority for Cambridgeshire and Peterborough has recently agreed a budget of £70,000 a year for three years to support the work of the partnership. It has also agreed a £1 million investment in a Doubling Nature fund, designed to accelerate the delivery of nature recovery. This investment is conditional on the identification of an additional £2 million in matched funding from public and private sources.

This additional funding allows Natural Cambridgeshire to recruit a full-time partnership director on a three-year contract. This individual will lead our partnership work, recognising that their leadership role is to help create the strategic framework and the relationships within which the partner organisations can deliver the doubling nature agenda and that NC itself is not a delivery body.

The Natural Cambridgeshire Team

The partnership director will lead all aspects of the charity's work and manage the work of the current 3-day a week co-ordinator. They will also manage the work of other contractors who may be brought in to support the development of the doubling nature fund.

THE POST REPORTS TO: The Partnership Director will report to the Chair of the Board of Trustees of Natural Cambridgeshire. The current Chair is Richard Astle. Richard has announced that he will stand down from this role during 2022, when a successor has been identified.

JOB PURPOSE: To provide the strategic leadership and build the relationships that will drive forward the charity's objectives and above all enable the delivery of the Doubling Nature ambition.

KEY TASKS:

The partnership director will lead our work and in the context of our strategic objectives listed above, will co-ordinate the delivery of the following tasks

1. To establish and launch the Doubling Nature Fund and through a programme of outreach to attract up to £500K of additional investment/donations to the fund within the first year and have identified at least three potential projects that it can support.
2. To assist the CPCA and local authorities with the development of a local nature recovery strategy for the combined authority area, that
 - Supports the objectives of DEFRA's 25 Year Plan for the Environment
 - Provides a strategic framework for the delivery of the Doubling Nature ambition and for the implementation of biodiversity net gain policies that are locally focused
 - Is material to the emerging local plans of the area
 - Establishes the role the LNP might play in deploying BNG funds and the scenarios, if any, when such funds might be routed through the LNP.
3. To increase awareness and understanding (and ultimately take up) amongst landowners and tenant farmers within the six priority landscapes identified by Natural Cambridgeshire of the various subsidy and grant schemes available that will assist with nature-recovery and climate change adaptation, including ELMs and opportunities from BNG, forestry and water quality schemes.
4. To develop at least one landscape recovery project suitable for submission into the pilot Environmental Land Management schemes or similar large scale nature recovery projects.
5. To roll out Natural Cambridgeshire's community nature recovery toolkit across the CPCA area, providing advice, information and small grants to allow local communities to take action for nature in their area and to assist in addressing issues of inequality in terms of access to nature.

6. To engage more closely with health partners and engage them in the work outlined above, making clear the connections between health and wellbeing and a thriving natural world, again with a focus on those areas of the CPCA area that are least able to take advantage of these connections.

Of these tasks, the director will take personal responsibility, working with trustees and partners, for establishing and launching the Doubling Nature fund and helping to develop key projects and identify and secure additional investment and matched funding. The successful candidate will need to demonstrate understanding of green finance initiatives and the new agri-environment subsidy schemes and have experience of developing large scale habitat restoration programmes.

WORKING RELATIONSHIPS

This is a partnership role.

The Director will need the ability to build strong effective relationships with partner organisations and other stakeholders, including local authorities, landowners, farmers, communities and businesses and work closely and impartially with key members of a full range of organisations within the area.

The Director will need to have their own vehicle available for business use, for which mileage will be paid.

PERSON SPECIFICATION

	Essential	Desirable
Education, qualifications, training	Educated to degree level or equivalent	Evidence of post-qualification training in the natural environment and its relationship with economic development or regeneration
Knowledge and experience	<p>Knowledge of the issues facing the UK natural environment and central and local government policies to help nature recover.</p> <p>Knowledge and experience of natural capital investment, including understanding of the market for such investment and the type of projects that are likely to attract private investment.</p> <p>Experience of identifying and securing investment in environmental projects, including of building long-term relationships with key potential investors.</p> <p>Demonstrable knowledge of current national economic and sustainability policies and the role of LNPs in implementing these</p> <p>Experience of leading successful partnership projects, particularly involving a wide range of stakeholders from community to senior decision-making level.</p> <p>Experience of facilitating meetings/ networking and partnership working practices to a strategic level.</p> <p>Track record of successful fundraising and resource investigation.</p>	<p>Knowledge of NC’s natural environment and key sustainability issues.</p> <p>Knowledge and understanding of the Defra 25 year Plan for the environment and other recent developments in relevant environmental policy.</p> <p>Understanding of the political framework within which NC works.</p>
Professional skills	The skills to inspire and motivate and ensure performance and timely project delivery.	

	<p>Representation, negotiation and advocacy skills.</p> <p>Excellent communication, facilitation and networking skills across a range of levels.</p> <p>Ability to develop and sustain positive collaborative relationships.</p> <p>Ability to research, analyse and interpret information.</p> <p>Ability to compile data and produce reports quickly and accurately.</p> <p>IT skills including MS Word, Excel, PowerPoint, Outlook and website content management.</p> <p>Project management skills required to deliver a project to agreed budgets and timescales.</p>	
Personal attributes	<p>Politically astute and able to deal with sensitive and complex relationships effectively.</p> <p>Ability to organise and prioritise work effectively, often to tight deadlines, and monitor outcomes.</p> <p>Enthusiastic and self-motivated.</p> <p>Ability to work well on own initiative and co-operatively as part of a team.</p> <p>Well organised, flexible and able to respond to changing situations.</p>	A strong affinity with environmental issues
Additional requirements	<p>Valid, full driving licence</p> <p>Understanding of the principles & practice of health & safety</p> <p>Commitment to equality of opportunity.</p>	